



St. Louis Mosaic Project

INTERNATIONAL STUDENTS

Global Talent Hiring Program

Goal: To attract and retain more of the 9,000 international students studying in the region annually, knowing that 80 percent would stay if they had a job. Universities will measure increases in international students attending their schools and obtaining internships/jobs through various visa options.

Regional Business Council (RBC) Mentoring Program

Expand current mentor program to include more international students to be mentored annually by St. Louis business leaders. RBC to develop materials to help employers navigate visas needed for hiring international students.

Campus Career Services

Five universities will share information regarding hiring global talent with employers visiting their campuses. Employers that help the region prepare, train and hire global talent qualify for the "St. Louis Mosaic Project Gold and Silver Global Employer Program" and receive special designations for career fairs and campus communications to aid students

Mosaic Project International Student Certificate Program

By 2016, the region will offer courses on skills related to interviewing, networking and relationship building, resulting in a certificate to highlight on resumes.

University Connection Best Practice Sharing

Five universities to share best practices for student programming that better explain courses, visas, OPT/OPT extensions, CPT and interviewing for a job "the U.S. way"

Legal Consult Team

Companies that do not currently utilize an immigration lawyer can access one hour of free immigration consulting from a designated law firm/lawyer about the process involved with hiring an international undergraduate or graduate student. (contact Betsy Cohen)

Corporate Global Employer Program

SILVER

AT LEAST 3 ACTIONS BELOW:

- Share flyers on hiring international students with campus hiring teams
- Nominate five employees to participate in mock interviews with international students
- Be a host site for mock interviews
- Have at least one international student from a local university as an intern
- Use L1 visa for moving talent globally

GOLD

AT LEAST 3 ACTIONS FROM SILVER, PLUS:

Hire at least one experienced employee or international student toward an H1-B visa in 2013-2015 (or similar visa sponsorship) for long-term employment.

2015 UNIVERSITIES INCLUDE:

Saint Louis University, Washington University in St. Louis, Webster University, University of Missouri-St. Louis, Southern Illinois University-Edwardsville.

In 2016, other colleges/universities can apply to join the annual best practice workshop.

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To be the fastest growing major metro for foreign-born by 2020.

www.stlmosaicproject.org